



**The BIG Project**  
**Post: FULL TIME YOUTH & CHILDREN'S WORKER**  
**Person specification**

<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<p><b>EDUCATION</b>            Educated to degree level with a relevant professional qualification in Education, Social Work or Health.</p>	<p>Post qualifying awards e.g. Child Protection, First Aid.</p>
<p><b>EXPERIENCE</b>            Considerable relevant experience of developing and delivering universal open access youth work programmes as well as targeted and individual work, to children and young people aged 5 – 18.            Experience of collaborative working and developing and sustaining links and partnerships within the voluntary, statutory and community sector.</p>	<p>Experience of working in a disadvantaged area.</p>
<p><b>KNOWLEDGE</b>            Understanding of the needs and issues impacting on children and young people, especially those deemed vulnerable or at risk and ability to develop programmes to meet these identified needs.            Theoretical understanding and practical experience of universal open access youth and children's work and targeted groupwork.            Current legislation relating to work with children and young people.            Safeguarding and Child Protection.</p>	<p>Understanding of Curriculum for Excellence and GIRFEC.</p> <p>An understanding of the effects of poverty.</p>
<p><b>SKILLS</b>            Ability to engage with and develop positive relationships with young people and local community and must be able to motivate children and young people and encourage participation.            Strong organisational and creative programme development skills; the ability to work to deadlines under pressure and work flexibly in response to changing priorities.            Ability to effectively initiate, plan, organise workload and co-ordinate activities and to deliver objectives against agreed outcomes.            Ability to interview, coordinate, support and motivate a team of sessional staff and volunteers.            Administrative, planning and evaluation abilities - good written and verbal reporting skills and ability to plan and evaluate services and produce reports.            Good communication skills and confident use of IT skills and computer programmes including use of social media.            Ability to research, summarise and present information effectively both verbally and in writing.            Effective time management and ability to meet deadlines.            Energy, self-motivation and ability to work on own initiative whilst also being an integral part of a small team.</p>	<p>Experience of partnership working.</p> <p>Delivery of staff training programmes.</p> <p>MIDAS Minibus Driver.</p> <p>Ability to handle challenging situations confidently.</p> <p>Musical ability.</p>
<p>Must provide proof of identity and enrol in PVG Scheme.</p>	